

31st & Pearl

Who Knows What?

So, in response to the CoB's AACSB Peer Review Team's spring 2007 request for CoB faculty to specify the requirements for promotion and tenure in USM's College of Business, CoB faculty voted on 31-Aug-07 to adopt the proposed P&T policies that were drafted anonymously during the summer of 2007. Upon approval, Interim CoB Dean Alvin Williams informed new fashion merchandising hires Erin Drake and Gallayanee Yaoyuneyong that they would be receiving copies of those freshly adopted policies for mounting on their office walls.

That's great. Drake and Yaoyuneyong know (or think they know; or, maybe not) what they have to do to be supported for P&T in the CoB. But, they weren't even here (the CoB) when the PRT made the recommendation. So, what are we supposed to tell Matthew Hood (FIN) and Mary Anderson (ACC) what's expected of *them* come P&T time? Want more? What do we say to Jennifer Sequeira (MGT), Daniel Monchuk (ECO), Talai Osmonbekov (MKT), and Fujun Lai (MIS) about P&T requirements? Then there's Farooq Malik (ECO, then FIN), Sami Dakhliya (ECO), John Clark (FIN), Jie Yang (MGT), Akbar Marvasti (ECO) and Kuo Lane Chen (MIS). All 12 of these faculty face the "T" decision at some point in the (near) future. Oops, almost forgot Steven Jackson (ACC) – he's not tenured, is he? Then there's John Lambert (IB). Why didn't he get the wall-mount package from Williams? Lambert is as *new* as Drake and Yaoyuneyong, having just been "promoted" from visiting to tenure-track by the EFIB for 2007-08.

So, the same 14 (or so) junior faculty who didn't know what to say in response to the PRT's questions in February of 2007 about P&T requirements in the CoB, still don't know what to say. Well, everyone but Chen at least. Even Drake et al. have to show restraint. After all, we know only that *the CoB now favors quality over quantity* and that *an increase in quality might be met with a decrease in required quantity*. Get that? **Might**. Sure . . . now they know.